



Becky Hirst



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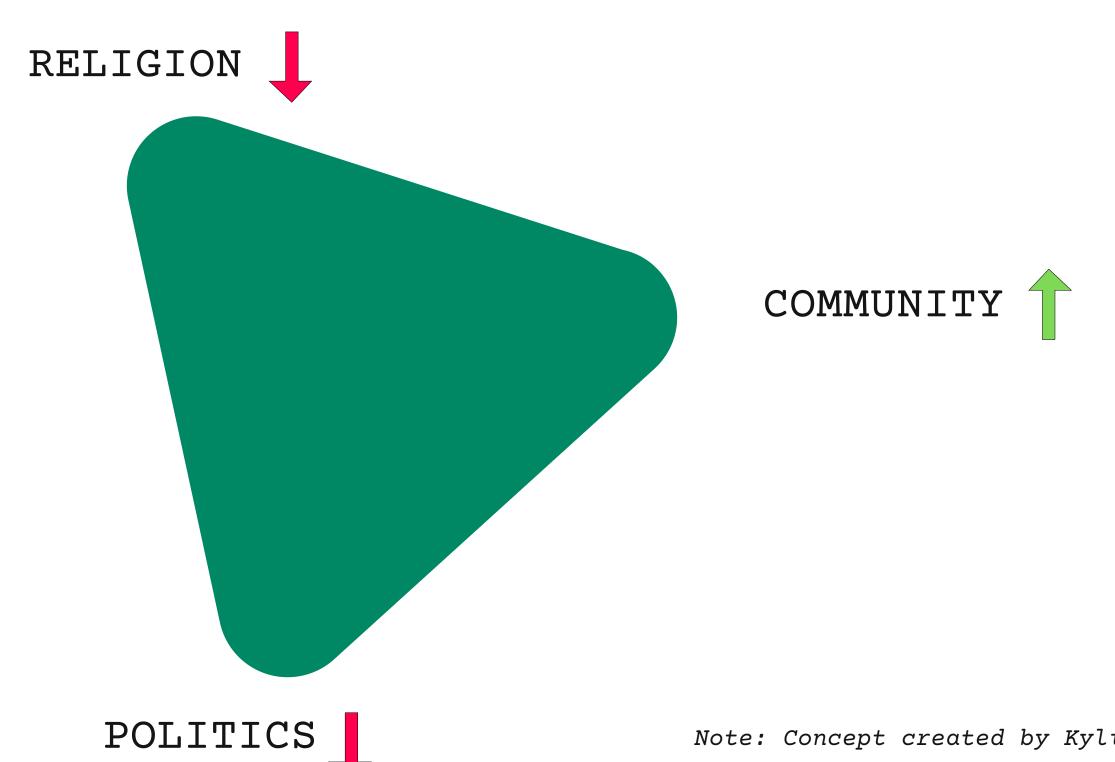
HeyEngage by Becky Hirst



@heyengage.world



The Social Triangle™



Note: Concept created by Kylie Cochrane. Graphic not by original creator. Graphic representation developed by Becky Hirst for the purpose of this presentation.

COMMUNITY ENGAGEMENT COMMUNITY DEVELOPMENT COMMUNITY LEADERSHIP COMMUNITY ACTIVISM COMMUNITY BUILDING



COMMUNITY ENGAGEMENT





COMMUNITY DEVELOPMENT

COMMUNITY OF INTEREST

COMMUNITIES OF PEOPLE WHO SHARE THE SAME INTEREST **OR PASSION**

PROFESSIONAL

PERI-URBAN

COMMUNITY OF PLACE

COMMUNITIES OF PEOPLE BROUGHT TOGETHER BY GEOGRAPHIC BOUNDARIES. LOCAL

URBAN

TYPES OF COMMUNITY

COMMUNITY OF **ACTION**

COMMUNITIES OF PEOPLE TRYING TO **BRING ABOUT CHANGE.**

ONLINE

RURAL

REMOTE

COMMUNITY OF CIRCUMSTANCE

PEOPLE BROUGHT TOGETHER BY EXTERNAL **EVENTS/SITUATIONS.**

GLOBAL



('Community' is all around us)

SIGNS OF COMMUNITY





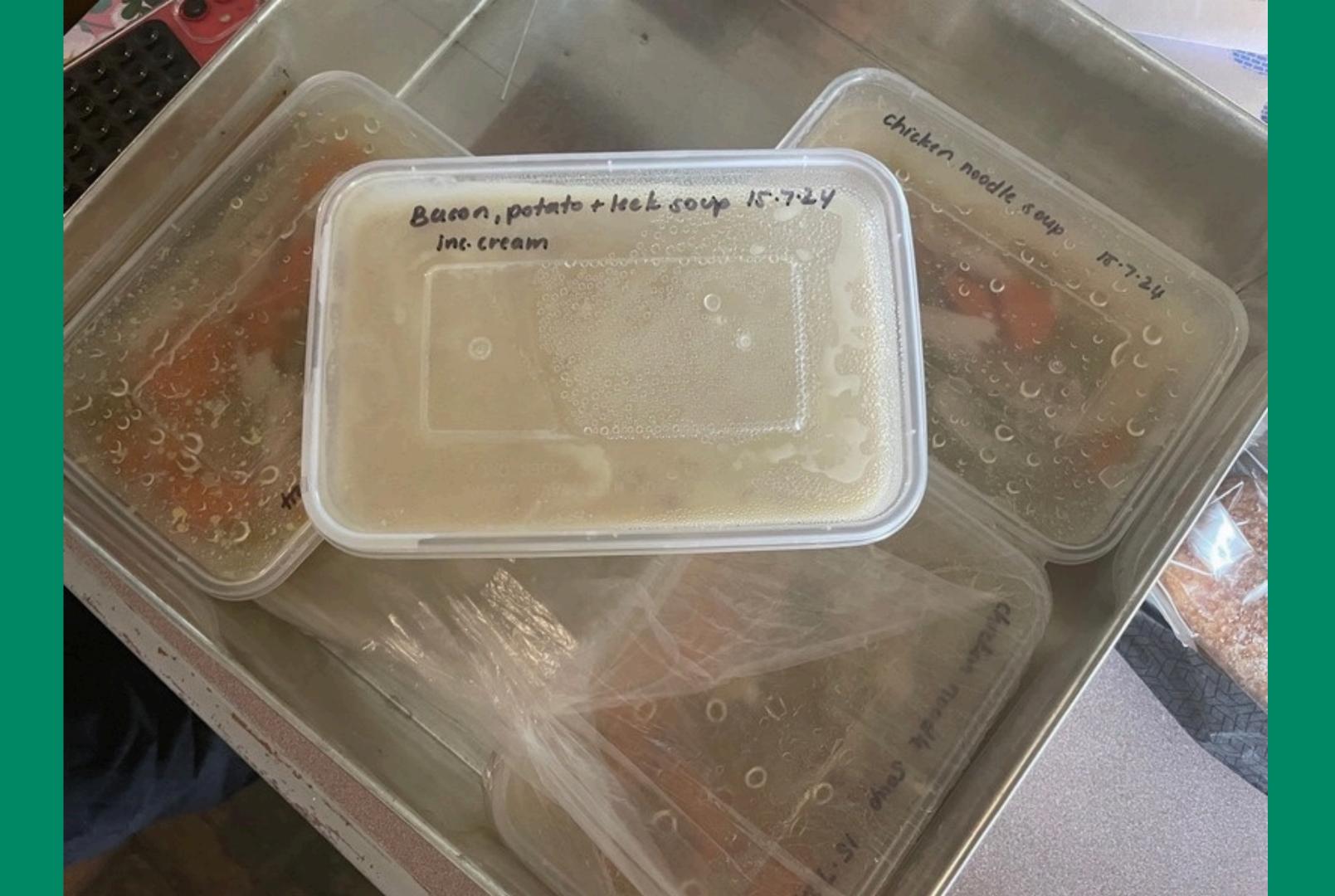
















"COMMUNITY" WAS A VERB...

You community

I community



We all community together!

THE POWER OF US...

What even is 'Collective Potential'?!

"Collective"

adjective done by people acting as a group.

"a collective protest"

noun: collective; plural noun: collectives

A herd of cows.
A gang of robbers.
A band of musicians.
A kindle of kittens.
A litter of puppies.
A herd of cattle.
A nest of rumours.
A bed of clams.
Or...

ACCIOUS of beoble

Together, Weeando

WHAT SHOULD BE THE ROLE OF THE COMMUNITY IN THE SA ALGAL BLOOM CRISIS?

"The Power of Us?"



A BIG THREAT TO OUR COLLECTIVE POTENTIAL...

LEADERSHIP ARROGANCE

Late February 2025

Scientists detected unusual nutrient levels and minor algal patches near the Coorong, hinting at early signs of a bloom.

Early March 2025

The algal bloom expanded significantly near the Coorong, leading scientists to formally alert the South Australian government.

Late April to Early May 2025

The bloom spread to Kangaroo Island and metropolitan Adelaide beaches. Community theories, like the desalination plant and foreign ship rumours, started circulating widely.

Early May 2025:

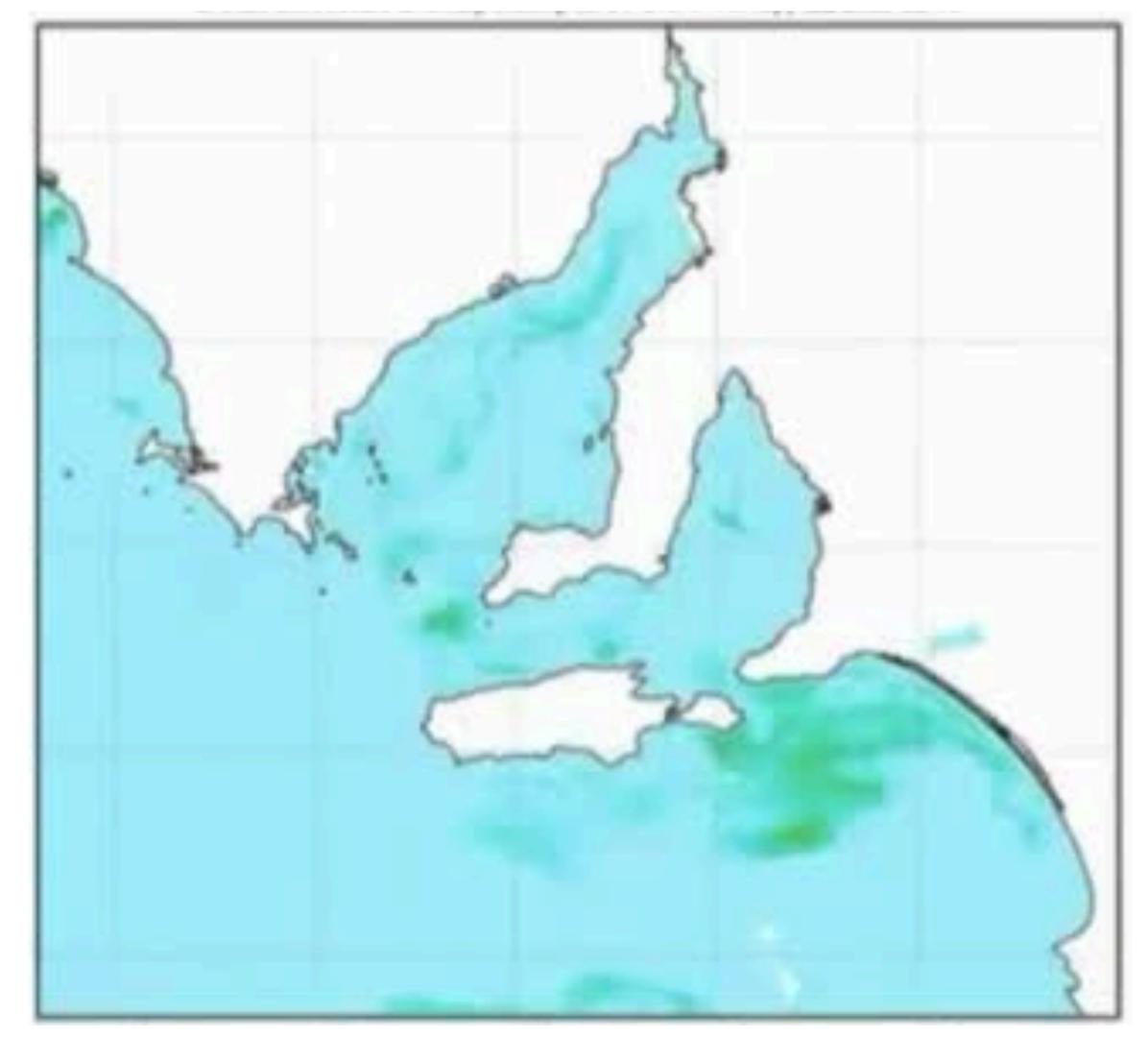
The South Australian government made its first public announcement about the algal bloom, informing and advising the public.

Mid-May 2025:

A shark attack occurred at Port Noarlunga on May 15, and a large shark was spotted in the Aldinga shallows earlier that spring, adding to public concern.

Late May 2025:

The federal Environment Minister visited South Australia and pledged federal support for dealing with the crisis.



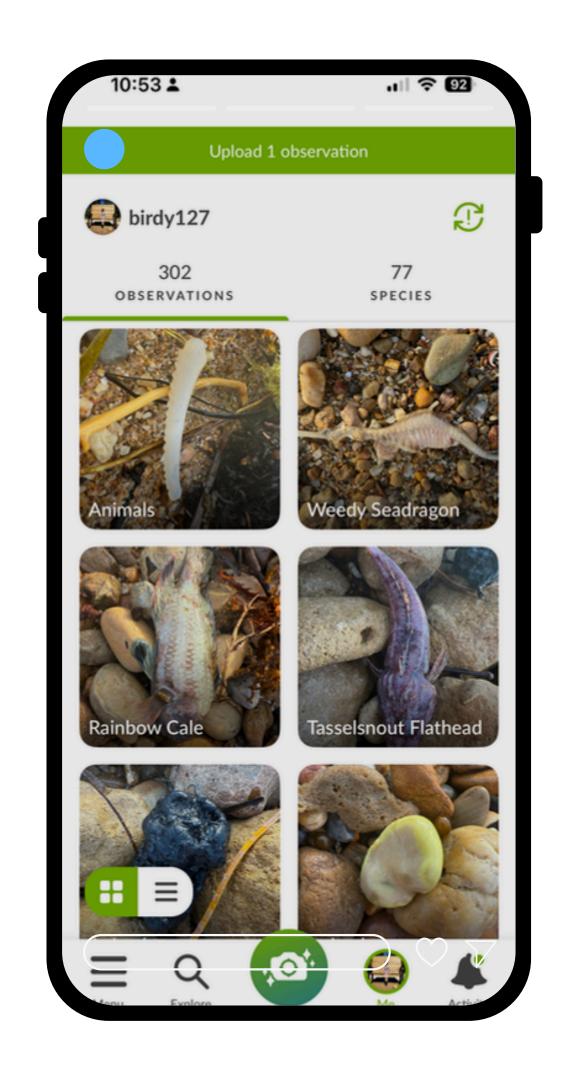


When our political leaders believe they already hold all the answers, community engagement becomes a box-ticking exercise instead of a very valuable pathway to insight.

South Australians urged to contribute as citizen scientists amid algal bloom 'devastation'

South Australians are being urged to upload pictures of any dead marine life they encounter.

South Australians logged over 12,000 observations on iNaturalist, documenting 430 marine species and contributing to a major citizen science effort.



What was missing?

- Timely information
- Trustworthy information
- A sense of urgency
- And a active role for the community (beyond logging what they saw on iNaturalist)







August-September 2025

The South Australian government held public information sessions in

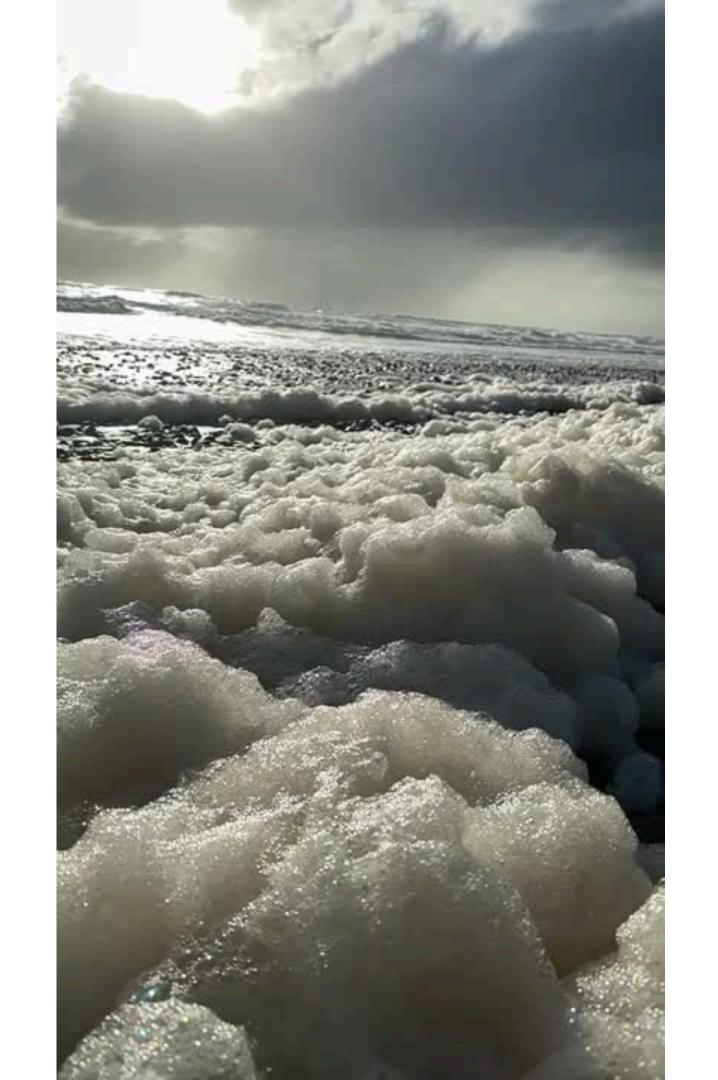






Observations

- Bewilderment and losing hope
- Loss of community optimism
- Overwhelm
- Direct connection between community and scientists
- The power of us in causing destruction



October 2025

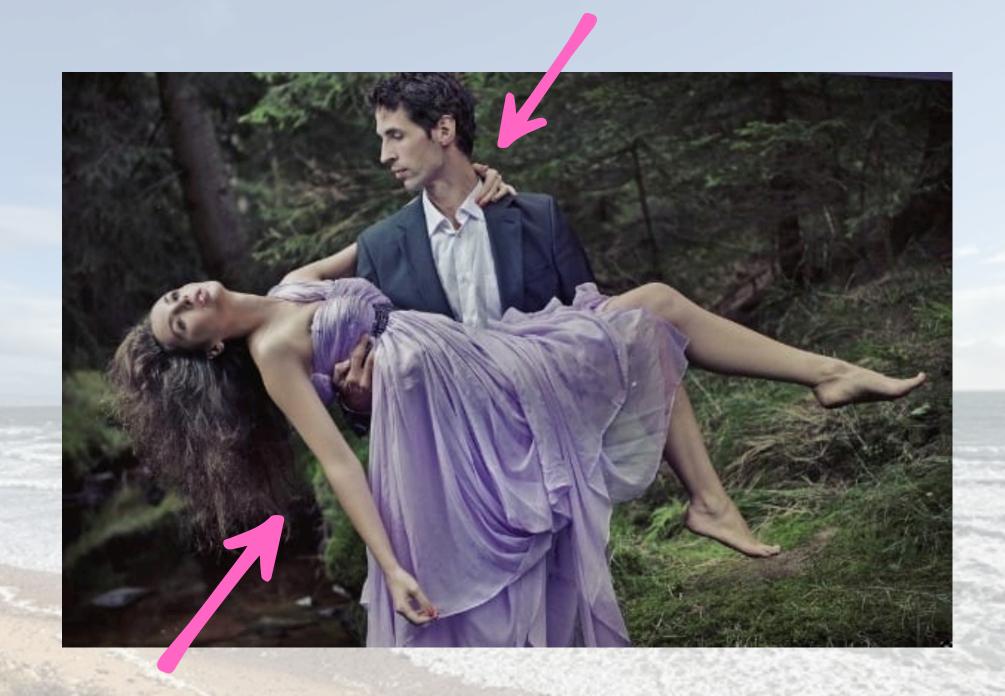
The government announced its
"Summer Plan," a \$102.5 million
initiative focusing on
environmental restoration, support
for coastal communities, and
beach safety measures.

AND

12-page full colour brochure distributed widely across SA coastal communities...



WHO THE PREMIER THINKS HE IS



WHO THE PREMIER THINKS
THE COMMUNITY ARE





THE POWER OF US

Advancing science and protecting our environment

South Australia has some of the most beautiful and unique marine environments in the world. The State and Federal governments are investing more than \$37 million to protect our environment for the long term and support vital research to monitor and understand algal blooms.

Investing in our natural environment

\$20.6m

Large-scale shellfish reef restoration

Constructing new limestone native shellfish reefs along the coast. When placed in our gulfs, these reefs create an environment where native oysters can grow into a natural reef.

Seagrass and blue carbon restoration

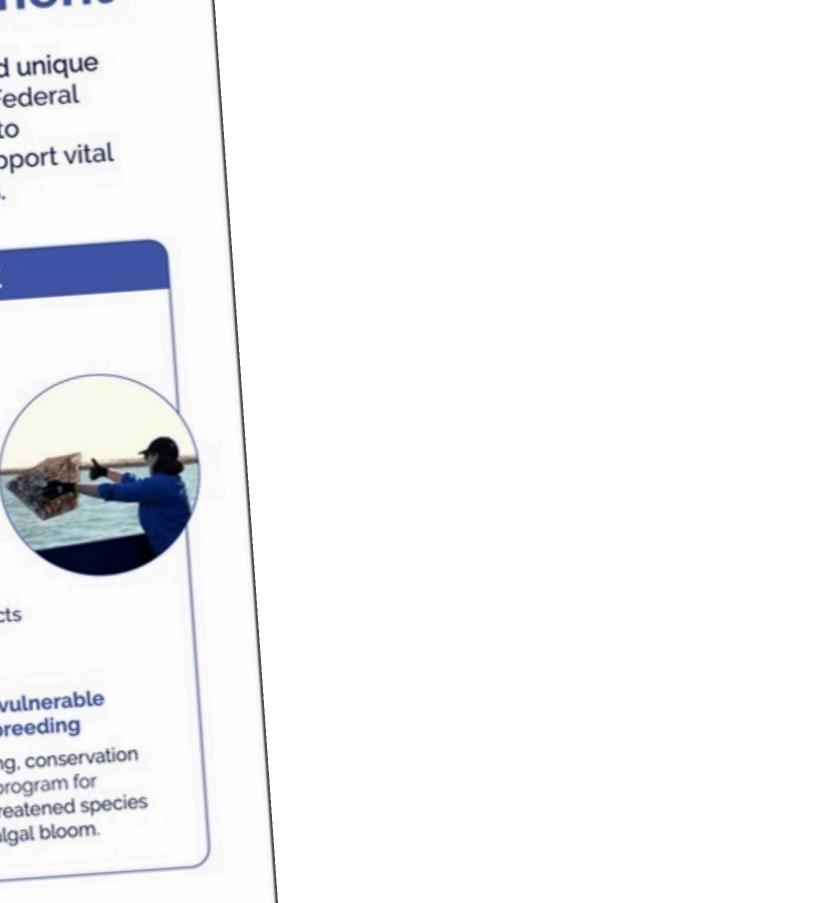
Undertaking seagrass and coastal wetland restoration in the Gulf St Vincent and Coorong. Seagrass helps filter excess nutrients from the water and supports bacteria that naturally limit algal growth improving overall water quality.

Community shellfish reef restoration

Oyster shells to create additional community shellfish reefs - bringing the total number to 25 projects around the state.

Threatened and vulnerable marine species breeding

A targeted breeding, conservation and fish stocking program for vulnerable and threatened species impacted by the algal bloom.



COMMUNITY ENGAGEMENT IS A LEADERSHIP MINDSET

IT IS NOT JUST SOMETHING TO TICK OFF A TO DO LIST

LET'S STOP PUTTING

POLITICIANS PEDESTALS

WE ARE ALL EXPERTS OF OUR OWN LIVED EXPERIENCE

(AS ARE THE PEOPLE, GROUPS & COMMUNITIES WE WORK WITH)

"HAVEYOURSAY"

IAP2 Spectrum of Public Participation



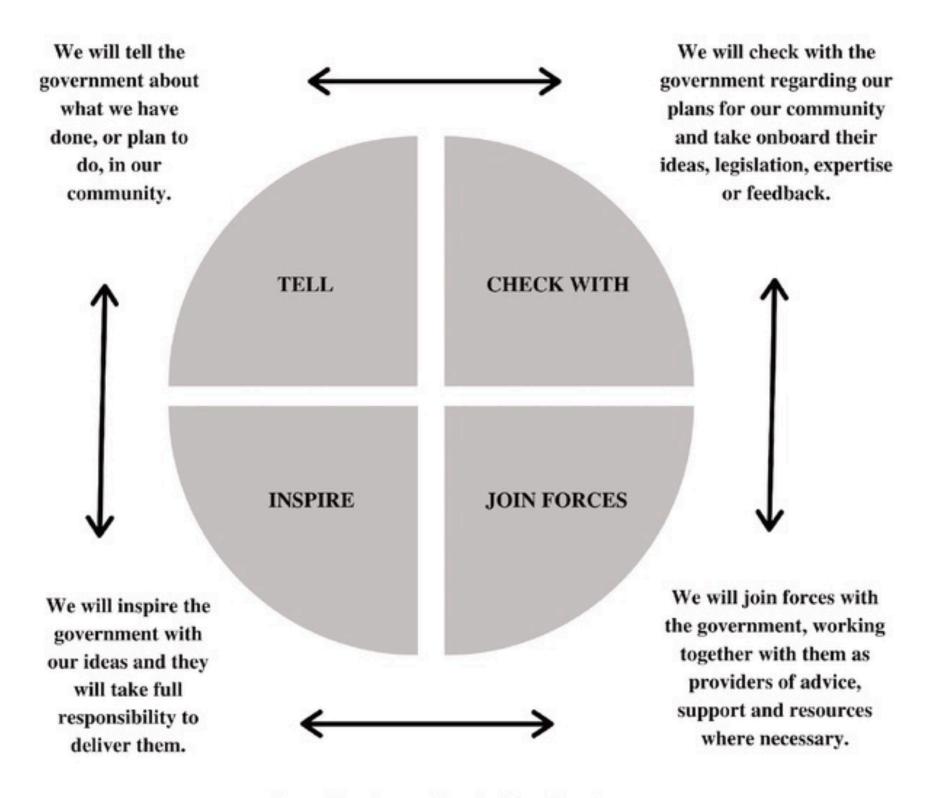
IAP2's Spectrum of Public Participation was designed to assist with the selection of the level of participation that defines the public's role in any public participation process. The Spectrum is used internationally, and it is found in public participation plans around the world.

	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
PUBLIC PARTICIPATION GUAL	To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.	To obtain public feedback on analysis, alternatives and/or decisions.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.	To place final decision making in the hands of the public.
PROMISE TO THE PUBLIC	We will keep you informed.	We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how public input influenced the decision.	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	We will look to you for advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	We will implement what you decide.

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A Circle of Public-Initiated Participation:

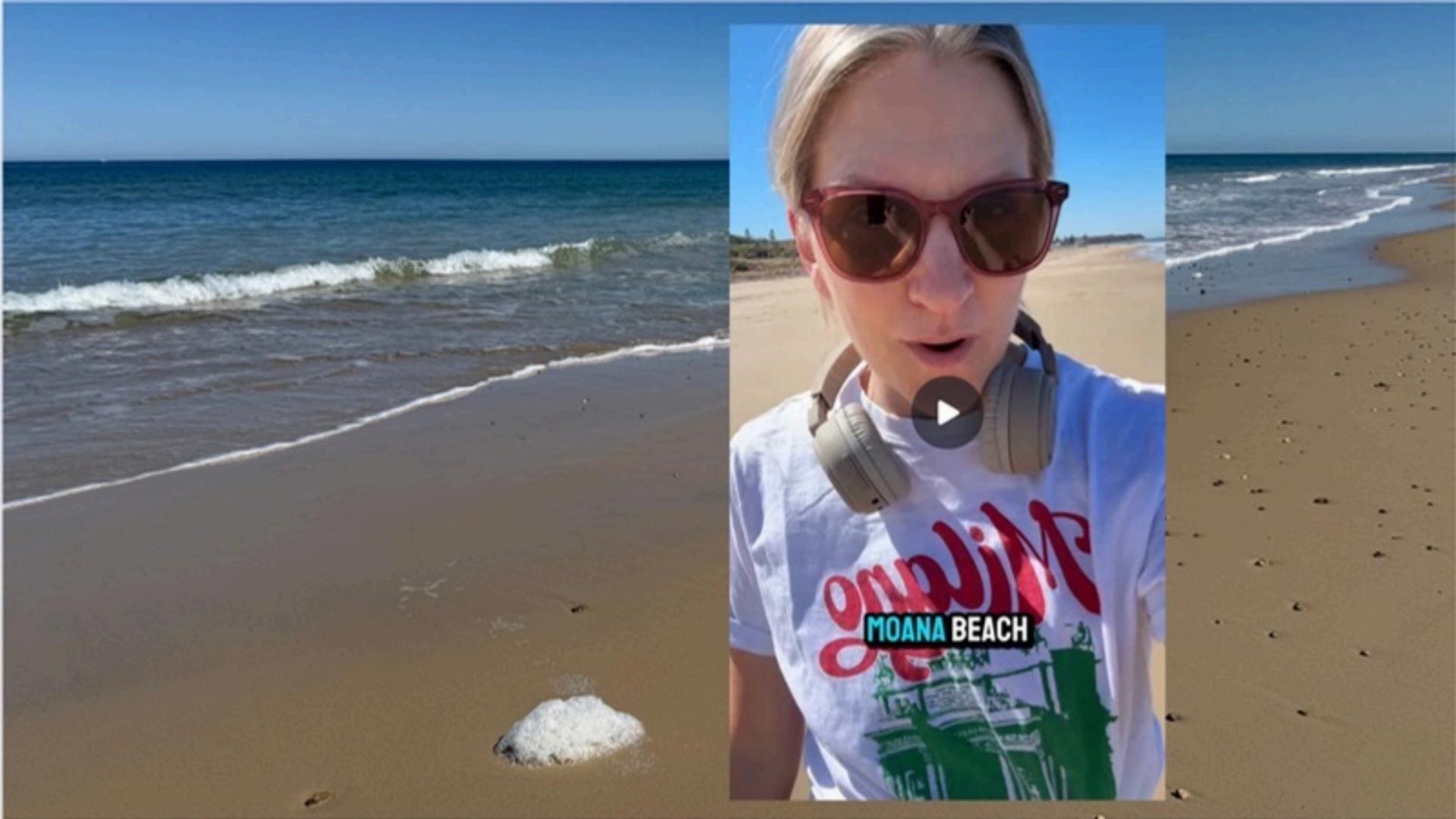
What if the community became the decision makers?



All parts of the circle are equally weighted acknowledging that sometimes communities take the lead in making decisions; sometimes there is joint decision-making; and sometimes government is empowered by communities to make the final decisions.

CIRCLE OF PUBLIC-INITIATED PARTICIPATION (PIP)

For the Love of Community Engagement, Becky Hirst, 2021





THE POWER OF US...

- How we vote
- How we influence each other
- How we communicate with each other
- How we interact with the world around us
- How we speak up for those/things that can't
- How we get involved in identifying solutions
- How we get involved in implementing solutions

WE, THE COMMUNITY, HOLD *ALL* THE POWER

(and don't let anyone tell you otherwise)